



# Pierce County Soccer Referees Association

## PCSRA Board Meeting Minutes

**November 13, 2017**

**LOCATION:** Poodle dog Restaurant, 1522 54<sup>th</sup> Ave. E. Fife, WA.

**TYPE OF MEETING:** Regular Board Meeting

**MEETING CALLED TO ORDER:** 7:04 PM

**I. BOARD ATTENDANCE:** President, Jonathan Isenberg; Vice President/Director of Judicial, OPEN; Secretary, Michael Taft; Treasurer, Laci Moyer; Director of Referee Development OPEN; Director of Officiating, Joe Tomkins; Directors at Large Scott Webster, Max Mojarab and Andrew McDonald.

**A. Board Member Absence:** Director of Education/Training, Cindy Moore; Directors at Large Taylor Vance

**B. Appointed Positions:** None

**Youth Representative:** Caitlynn Olsen

**Guest Attendance:** Pat Muir

**II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC:** None (*Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.*) None

**III. APPROVAL OF BOARD MINUTES:** October 09, 2017 Adopted as amended. Ayes: 7 Abstentions: 0 Nays: 0.

### **IV. DIRECTOR AND COMMITTEE REPORTS:**

#### **A. Director Reports**

1. President – As Filed It was discussed by the Board regarding the upcoming AGM which positions are open and if J. Isenberg was going to run for the President's position which he as to date has not determined what

position he would run for if any. In accordance with the Bylaws the vice-president becomes president if the presidency position becomes vacant, which it has. Because of the closeness to the AGM the Board decided not to fill (appoint) a vice-president but instead split the duties among the Board members except for the Judicial portion which was given to a Board member. As such the President position is open for a new two year term and the vice president position will be open for the unfilled portion of the term of office (one year) unless the newly elected President appoints a VP and the Board confirms the appointment and the membership confirms the Board appointment. It was discussed that there needs a posting of open positions soliciting candidates for all open positions in an effort to get all interested parties time to file.

2. Vice-President/Director of Judicial. None filed

3. Treasurer –As filed A correction to the general account balance, \$37,577. The unclaimed property funds sent to the state totaled \$21. On 10/22/17 the billings went out to schools should have prior to Christmas. The clubs have been paying right on schedule. The \$5.00 fee is still being charged, deducted from game fees, for those referees without direct deposit. About forty to fifty referees per year do not have direct deposit but after the first \$5 deductions it drops quickly to maybe ten referees at most.

4. Secretary's Report – As Filed

5. Director of Officiating- As Filed

6. Director of Referee Development – No Report filed (vacant position)

7. Director of Education/Training – No Report Filed.

## **B. Committee Reports**

1. Budget Committee – As Filed. Recommended cuts, budget has been running a deficit for many years and is eating away at reserves. Even with the latest proposed cuts the budget remains at least \$2000 in the red. The largest output of monies (53.9%) of the total budget is payment for the three Personal Services Agreements. In lieu of reducing the Personal Services Agreements and not to have more deductions from the referees it was discussed to shift monies received from high school games, reduce the

amount (2%) charge to referees for club games taken by the Director of Officiating. After a lengthy discussion on revenue generation it was determined that there be four different scenarios present to the Board. The scenarios would present options for spending cuts and revenue generation. It was determined that since the Board had already adopted a resolution regarding the 2018 Club Agreement that major revenue changes would be addressed in 2019 at the club level. The Board also discussed savings in the reduction of going to Quick books online.

2. PCSA Report – As Filed.

3. Web Site Committee – No Report Filed.

4. Bylaws Committee – As Filed. The final report and proposed Resolutions was discussed under Section VI. New Business of the Agenda. After discussion of some of the committee's proposed changes it was determined that the Resolutions be withdrawn and presented in the following format: all changes in an article and section be listed in one Resolution instead of showing each section changes and building on those changes chronologically; and provide a complete copy of the Bylaws with deleted and proposed language (noted in red) for the next Board meeting.

5. 2017/2018 Club Agreement. As Filed. Dropped the ball in setting meetings with clubs will send agreements to clubs for signature.

## **V. OLD BUSINESS**

1. Resolution 2017-37 Backup Director of Officiating. Tabled 10/09/2017, Adopted 11/13/2017. Ayes: 7 Abstentions : 0 Nays: 0

2. December Membership Meeting – it was determined by the Board that there will not be any food served at the meeting, theater style seating with the agenda for the meeting to be handled by the Director of Education/Training Cindy Moore.

3. Mentoring – Jonathan said he had received information from Lacie, Scott and Michael concerning the development of a mentoring philosophy/plan but had not put it together to present to the Board for further discussion from a Board's perspective. The Board will discuss the development of a mentoring philosophy/plan prior to the AGM.

## **VI. NEW BUSINESS**

1. Resolution 2017- 39 Bylaws Article III Government, Section 4 Terms of Office.  
*Withdrawn 11/13/2017*
2. Resolution 2017-40 Bylaws Article III Government, Section 7 Duties of Elected and Appointed Board Positions. *Withdrawn 11/13/2017*
3. Resolution 2017-41 Bylaws Article III Government, Section 6. Removal of Directors, Officers, committee Members. *Withdrawn 11/13/2017*
4. Resolution 2017-42 Bylaws Article VI Fees and Finances. *Withdrawn 11/13/2017*
5. Resolution 2017-43 Bylaws Article III Government, Section 9 Membership.  
*Withdrawn 11/13/2017*

**VII. Board Issues/Comments.** None

**VIII. Executive Session.** None

**XI. Adjournment; 9:00 PM**